

2027 CENTRAL APPRAISAL DISTRICT OF JOHNSON COUNTY PRELIMINARY BUDGET

IN ACCORDANCE WITH SECTION 6.06 OF THE TEXAS PROPERTY TAX CODE

5/14/2026

BOARD OF DIRECTORS

Tina White - Chairman

Peter Svendsen - Vice Chairman

Jason Marbut - Secretary

Ignacio Hernaiz

Shane McNeel

Scott Porter - Johnson County Tax Assessor-Collector

Chris Saunders

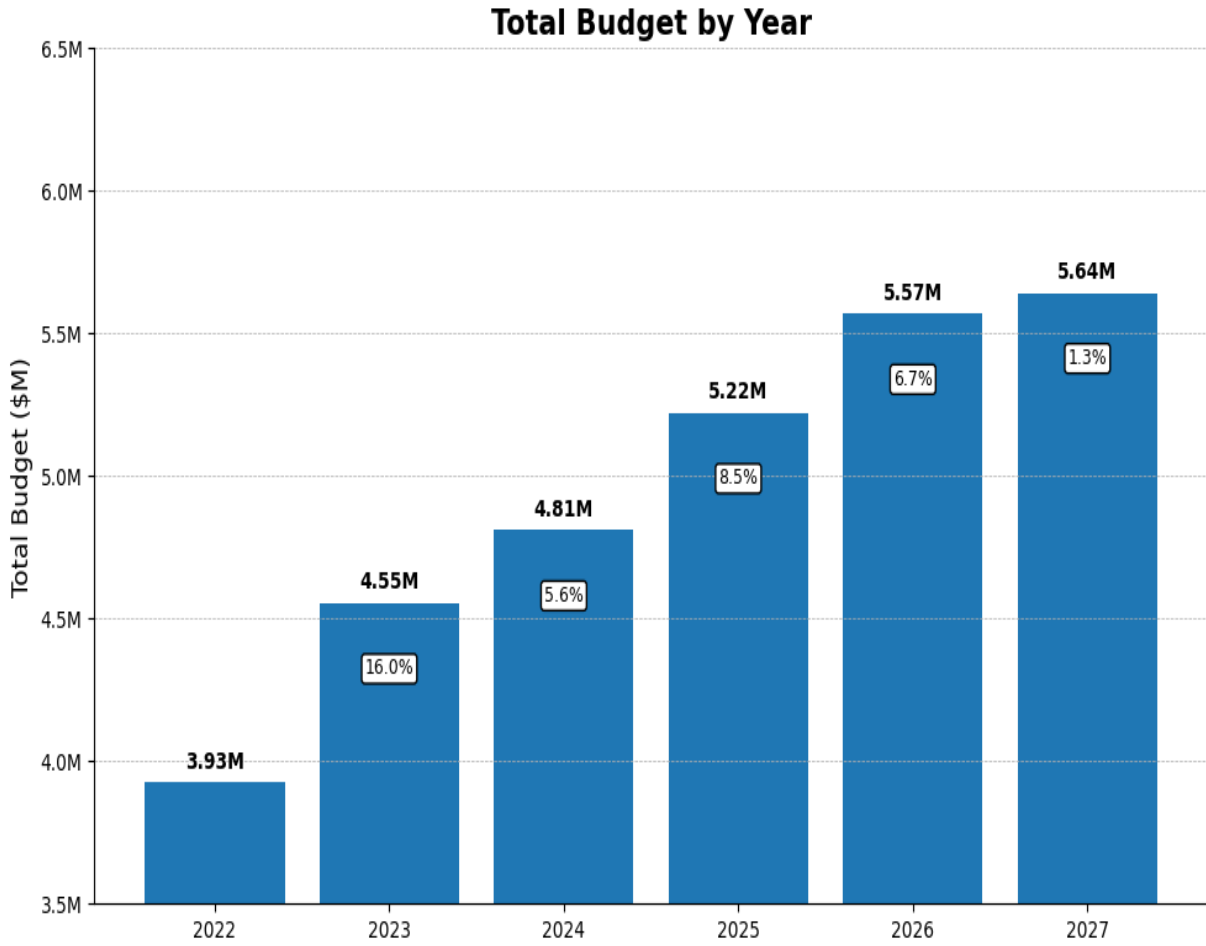
Larry Trammell

John Wood

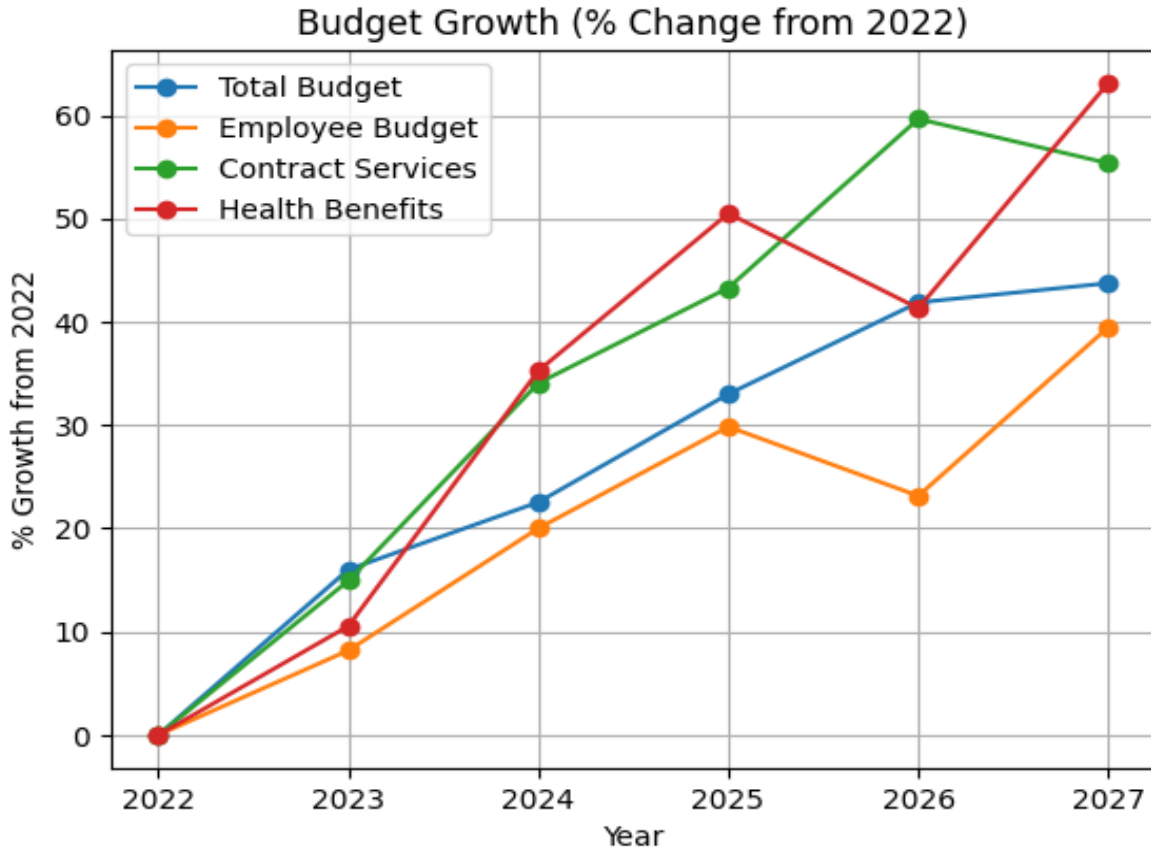
CHIEF APPRAISER

Mitch Fast

**CENTRAL APPRAISAL DISTRICT OF JOHNSON COUNTY
2027 PRELIMINARY BUDGET**



**CENTRAL APPRAISAL DISTRICT OF JOHNSON COUNTY
2027 PRELIMINARY BUDGET**



Health Benefits leads growth (~63% by 2027)
Contract Services peaks around 2026 (~60%) then dips slightly
Total Budget grows steadily (~44% by 2027)
Employee Budget lags and is the most uneven (dip in 2026)

**CENTRAL APPRAISAL DISTRICT OF JOHNSON COUNTY
2027 PRELIMINARY BUDGET**

CATEGORY TOTALS	2027 PRELIMINARY BUDGET		2026 ADOPTED BUDGET	2025 ACTUAL EXPENSES
SALARIES AND PAYROLL BURDEN	\$3,895,154	12%	\$3,467,536	\$2,616,450
CONTRACTUAL	\$931,668	2%	\$909,530	\$892,534
OFFICE EXPENDITURES	\$194,200	-5%	\$205,137	\$143,104
APPRAISAL REVIEW BOARD	\$170,000	-5%	\$179,000	\$98,633
PROFESSIONAL SERVICES	\$139,200	-14%	\$162,700	\$104,920
TRAINING AND EDUCATION	\$66,000	58%	\$41,800	\$36,689
APPRAISAL COSTS	\$210,000	-62%	\$553,000	\$150,063
CAPITAL EXPENDITURES	\$50,000	0%	\$50,000	\$29,647
TOTAL	\$5,656,222	1.57%	\$5,568,703	\$4,072,039

SALARIES AND PAYROLL BURDEN	2027 PRELIMINARY BUDGET		2026 ADOPTED BUDGET	2025 ACTUAL EXPENSES
5001 WAGES & SALARIES	\$2,653,660	12%	\$2,367,762	\$1,797,625
5003 WAGES & SALARIES OVERTIME	\$7,500	150%	\$3,000	\$5,230
5060 WAGES & SALARIES AUTO ALLOWANCE	\$136,200	-2%	\$139,000	\$99,038
5010 EMPLOYEE INSURANCE (HEALTH/LIFE)	\$651,000	15%	\$563,979	\$408,490
5011 RETIREMENT CONTRIBUTION	\$400,293	14%	\$351,434	\$275,514
5013 TAX: PAYROLL (SUTA FED UNEMPLOYMENT)	\$6,048	-40%	\$10,000	\$2,795
5014 TAX: PAYROLL (MEDICARE EXPENSE)	\$40,453	25%	\$32,361	\$27,759
TOTALS	\$3,895,154	12%	\$3,467,536	\$2,616,450

CONTRACTUAL	2027 PRELIMINARY BUDGET		2026 ADOPTED BUDGET	2025 ACTUAL EXPENSES
5004 PROFESSIONAL SERVICES				
5004.1 APPRAISAL CONTRACT PROVIDER (CAG)	\$312,000	4%	\$299,500	\$299,500
5004.2 CAMA IT CONSULTANT	\$10,000	n/a	\$0	\$72,916
5004.3 ADMIN/FINANCE CONSULTANT (ME LLC & GC PLLC)	\$5,000	-70%	\$16,500	\$874
5030 DATA PROCESSING				
5030.1 LEXIS NEXIS	\$10,000	4%	\$9,650	\$10,062
5030.2 APPRAISAL NOTICES/BPP	\$0	-100%	\$50,000	\$0
5030.3 AUMENTUM	\$0	-100%	\$55,000	\$108,636
5030.4 MISC	\$10,000	-83%	\$60,580	\$13,969
5030.5 GSA	\$229,000	30%	\$176,000	\$22,500
5082 BOOKS & PUBLICATIONS				
5082.1 MARSHALL & SWIFT	\$10,000	25%	\$8,000	\$9,771
5082.2 SOURCE STRATEGIES	\$400	14%	\$350	\$349
5082.3 AIRPAC	\$150	0%	\$150	\$71
5082.4 TEXAS COMPROLLER	\$500	0%	\$500	\$675
5082.5 JUST TEXAS	\$3,500	0%	\$3,500	\$3,370
5082.6 TREPP	\$30,000	7%	\$28,000	\$28,704
5085 MAINTENANCE AGREEMENTS				

**CENTRAL APPRAISAL DISTRICT OF JOHNSON COUNTY
2027 PRELIMINARY BUDGET**

5085.1 TRUEROLL	\$128,000	64%	\$78,000	\$127,993
5085.2 BIS(WEBSITE & EMAIL)	\$12,250	111%	\$5,800	\$43,418
5085.5 DBE (SCANNERS)	\$5,000	0%	\$5,000	\$4,323
5085.6 SYSTEM CONCEPTS	\$11,000	n/a	\$0	\$10,540
5085.7 ESRI SOFTWARE	\$16,000	n/a	\$0	\$15,793
5085.8 BOARD MEETING SOFTWARE	\$21,000	n/a	\$0	\$3,180
5085.9 MISC	\$5,000	n/a	\$0	\$3,023
5093 AERIAL IMAGERY ACQUISITION	\$112,868	0%	\$113,000	\$112,868
TOTAL	\$931,668	2%	\$909,530	\$892,534

	2027 PRELIMINARY BUDGET		2026 ADOPTED BUDGET	2025 ACTUAL EXPENSES
OFFICE EXPENDITURES				
5012 WORKERS COMP (TML INSURANCE)	\$12,000	11%	\$10,787	\$6,887
5020 OFFICE SUPPLIES	\$10,000	0%	\$10,000	\$6,741
5023 FURNITURE & FIXTURES	\$5,000	25%	\$4,000	\$1,085
5024 OFFICE EQUIPMENT	\$5,000	-9%	\$5,500	\$382
5031 FREIGHT	\$400	0%	\$400	\$295
5040 TELEPHONE EXPENSE	\$36,000	0%	\$36,000	\$34,375
5041 ELECTRICITY	\$16,000	10%	\$14,500	\$13,667
5042 GAS	\$2,500	0%	\$2,500	\$2,001
5043 WATER	\$2,000	0%	\$2,000	\$1,315
5048 REPAIR AND MAINTENANCE - EQUIP	\$26,000	0%	\$26,000	\$14,765
5049 FEES - PARKING	\$6,800	14%	\$5,950	\$5,759
5051 REPAIR AND MAINTENANCE - PROPERTY	\$20,000	-43%	\$35,000	\$6,150
5052 JANITORIAL EXPENSES	\$38,000	0%	\$38,000	\$36,708
5997 COPIER LEASE	\$7,500	0%	\$7,500	\$6,023
5998 POSTAGE METER LEASE	\$7,000	0%	\$7,000	\$6,951
TOTAL	\$194,200	-5%	\$205,137	\$143,104

	2027 PRELIMINARY BUDGET		2026 ADOPTED BUDGET	2025 ACTUAL EXPENSES
APPRAISAL REVIEW BOARD				
5091 APPRAISAL REVIEW BOARD	\$150,000	0%	\$150,000	\$98,633
5091.2 APPRAISAL REVIEW BOARD EDUCATION	\$15,000	-48%	\$29,000	\$0
5091.3 LEGAL SERVICES FOR ARB	\$5,000	n/a	\$0	\$0
TOTAL	\$170,000	-5%	\$179,000	\$98,633

**CENTRAL APPRAISAL DISTRICT OF JOHNSON COUNTY
2027 PRELIMINARY BUDGET**

	2027 PRELIMINARY BUDGET		2026 ADOPTED BUDGET	2025 ACTUAL EXPENSES
PROFESSIONAL SERVICES				
5070 LEGAL SERVICES APPRAISAL DISTRICT	\$100,000	-20%	\$125,000	\$67,823
5071 AUDITING/PAYROLL SERVICES	\$22,000	0%	\$22,000	\$20,970
5072 TREASURY MGMT FEES	\$1,200	0%	\$1,200	\$1,199
5080 INSURANCE & BONDS	\$16,000	10%	\$14,500	\$14,928
TOTAL	\$139,200	-14%	\$162,700	\$104,920

	2027 PRELIMINARY BUDGET		2026 ADOPTED BUDGET	2025 ACTUAL EXPENSES
TRAINING & EDUCATION				
5061 EDUCATION & TRAINING - TRAVEL	\$20,000	100%	\$10,000	\$14,369
5063 EDUCATION & TRAINING - SCHOOLS	\$30,000	33%	\$22,500	\$15,047
5081 DUES & MEMBERSHIPS	\$7,000	0%	\$7,000	\$4,872
RECRUITMENT, TESTING & BACKGROUND	\$5,000	n/a	\$0	\$0
5083 SUBSCRIPTIONS	\$2,500	150%	\$1,000	\$1,184
5084 LEGAL/PUBLIC/AD NOTICES	\$1,500	15%	\$1,300	\$1,216
TOTAL	\$66,000	58%	\$41,800	\$36,689

	2027 PRELIMINARY BUDGET		2026 ADOPTED BUDGET	2025 ACTUAL EXPENSES
APPRAISAL COSTS				
5021 POSTAGE	\$150,000	0%	\$150,000	\$111,111
5022 PRINTING, COPIES & REPRODUCTION	\$6,000	0%	\$6,000	\$3,678
5025 MAPPING SUPPLIES	\$1,000	0%	\$1,000	\$0
5029 COMPUTER SUPP & EQUIP	\$30,000	0%	\$30,000	\$22,336
5090 MISC EXPENSES	\$4,000	0%	\$4,000	\$4,137
5005 TAXPAYER LIAISON	\$15,000	25%	\$12,000	\$8,801
BOARD OF DIRECTORS EXPENSE	\$2,500	n/a	\$0	
CHIEF APPRAISER EXPENSE	\$1,500	n/a	\$0	
ORGANIZATIONAL AUDIT	\$0	-100%	\$150,000	
ELECTION OF BOARD	\$0	-100%	\$200,000	
TOTAL	\$210,000	-62%	\$553,000	\$150,063

	2027 PRELIMINARY BUDGET		2026 ADOPTED BUDGET	2025 ACTUAL EXPENSES
CAPITAL EXPENDITURES				
CAPITAL EXP: FIXED ASSETS	\$50,000	0%	\$50,000	\$29,647
CAPITAL EXP: COMPUTER REPLACEMENT	\$0	n/a	\$0	\$0
TOTAL FROM OPERATING BUDGET	\$50,000	0%	\$50,000	\$29,647

**CENTRAL APPRAISAL DISTRICT OF JOHNSON COUNTY
2027 PRELIMINARY BUDGET**

NON-OPERATING EXPENSES	2027 RESERVE FUNDS AVAILABLE	2026 RESERVE FUNDS AVAILABLE	
NONSPENDABLE POSTAGE INVENTORY	\$7,041	0%	\$7,041
ASSIGNED-2 MONTHS OPERATING EXPENSES	\$870,113	0%	\$870,113
ASSIGNED-BUILDING PURCHASE	\$1,131,475	0%	\$1,131,475
ASSIGNED-LEGAL/LITIGATION	\$136,383	0%	\$136,383
ASSIGNED-BOD ELECTIONS	\$350,000	0%	\$350,000
ASSIGNED-WEB DESIGN	\$1,200	0%	\$1,200
ASSIGNED-A/C & HEATING	\$100,000	0%	\$100,000
ASSIGNED-PICTOMETRY	\$76,553	0%	\$76,553
ASSIGNED-COMPUTER EQUIP/SOFTWARE	\$150,000	0%	\$150,000
ASSIGNED-BUILDING REPAIR & FURNITURE	\$38,281	0%	\$38,281
ASSIGNED-TELEPHONE SYSTEM	\$7,220	0%	\$7,220
ASSIGNED-ACCURED VACATION	\$17,604	0%	\$17,604
UNASSIGNED FUNDS	\$0	n/a	\$0
TOTAL RESERVE FUNDS AVAILABLE	\$2,885,870	0%	\$2,885,870

**CENTRAL APPRAISAL DISTRICT OF JOHNSON COUNTY
2027 PRELIMINARY BUDGET**

Budget comments on accounts that have greater than a 5% increase

Category	Account	% Inc.	Explanation
5001 S&P	Wages & Salaries	12%	Includes Deputy Chief Appraiser (2), HR Administrator (3), IT Operations Director (42), Exemption Manager (25) and Executive Assistant (5) salaries, and 5% merit & \$35K schedule increases for licensing milestones.
5003 S&P	Wages & Salaries Overtime	150%	Anticipating increased overtime expenses until staffing stabilized.
5010 S&P	Employee Insurance (Health/Life)	15%	Calculated a 15% potential increase due to higher healthcare premium costs based on historical trends.
5011 S&P	Retirement Contribution	14%	Increase corresponds with higher salary base and required contribution rates.
5014 S&P	Medicare Expense	25%	Increase proportional to payroll growth.
5030.5 GSA	Mass Appraisal Software	30%	Annual License Fee increased from \$176k to \$189,750. Added Online Forms, Electronic Communication, Online Protest and Online BPP Filing and Website Home Page for \$39,250.
5082.1 Contractual	Marshall & Swift	25%	Updated to actual 2025 expense info for valuation and cost data services.
5082.2 Contractual	Source Strategies	14%	Vendor pricing adjustment.
5082.6 Contractual	TREPP	7%	Reflects annual subscription cost adjustment and recommend moving to 5085 MAINTENANCE AGREEMENTS if retained.
5085.1 Contractual	TRUEROLL	64%	Budget now includes both services (exemption maintenance and exemption research) provided by TrueRoll.
5085.2 Contractual	BIS (Website & Email)	12%	2025 year reduced due to refund of "Agent Portal" funds do to vendor being unable to provide working solution. 2027 budget for email only.

**CENTRAL APPRAISAL DISTRICT OF JOHNSON COUNTY
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5012 Office Expenditures	Workers Compensation	11%	Estimated updated insurance premiums based on changes in insurance environment.
5041 Office Expenditures	Electricity	10%	Estimating increasing utility costs based on current energy climate
5049 Office Expenditures	Parking Fees	14%	This is a line item for leasing parking spaces from the City of Cleburne. The 2027 budgeted amount is the actual expenses based on the recent agreement to ensure adequate parking spaces for district employees.
5080 Professional Services	Insurance & Bonds	10%	Estimating increase in premium costs.
5061 Training and Education	Education & Training - Travel	100%	Planning for expanded training and conference participation to facilitate staff member knowledge and qualifications.
5063 Training and Education	Education & Training - Schools	33%	Planning for additional staff members to attain certification and require continuing education requirements.
5083 Training and Education	Subscriptions	150%	Will need additional licensing and subscriptions items when staffing is stabilized.
5084 Training and Education	Legal/Public Notices	15%	Estimating additional publication and legal notice compliance costs.
5005 Appraisal Costs	Taxpayer Liaison	25%	Increase to allow for any additional time and/or services required of the TLO.

**CENTRAL APPRAISAL DISTRICT OF JOHNSON COUNTY
2027 PRELIMINARY BUDGET**

JURISDICTIONS	2025 TAX LEVY	% OF TOTAL LEVY	2026 BUDGET	2026 QUARTERLY ALLOCATION	2027 PRELIMINARY BUDGET	2027 QUARTERLY ALLOCATION	% CHG
SCHOOL DISTRICTS:							
ALVARADO ISD	\$26,645,535	5.88%	\$315,606.41	\$78,901.60	\$327,059.11	\$81,764.78	3.63%
BURLESON ISD	\$59,932,088	13.22%	\$709,873.21	\$177,468.30	\$735,633.03	\$183,908.26	3.63%
CLEBURNE ISD	\$48,225,577	10.64%	\$571,213.96	\$142,803.49	\$591,942.12	\$147,985.53	3.63%
CROWLEY ISD	\$683,516	0.15%	\$8,096.00	\$2,024.00	\$8,389.78	\$2,097.45	3.63%
GODLEY ISD	\$22,977,393	5.07%	\$272,158.65	\$68,039.66	\$282,034.72	\$70,508.68	3.63%
GRANBURY ISD	\$1,300,670	0.29%	\$15,405.95	\$3,851.49	\$15,965.00	\$3,991.25	3.63%
GRANDVIEW ISD	\$5,516,946	1.22%	\$65,346.16	\$16,336.54	\$67,717.44	\$16,929.36	3.63%
JOSHUA ISD	\$32,067,022	7.07%	\$379,821.91	\$94,955.48	\$393,604.85	\$98,401.21	3.63%
KEENE ISD	\$2,766,904	0.61%	\$32,772.94	\$8,193.24	\$33,962.20	\$8,490.55	3.63%
MANSFIELD ISD	\$28,885,055	6.37%	\$342,132.70	\$85,533.18	\$354,547.98	\$88,637.00	3.63%
RIO VISTA ISD	\$5,706,831	1.26%	\$67,595.29	\$16,898.82	\$70,048.18	\$17,512.05	3.63%
VENUS ISD	\$9,118,273	2.01%	\$108,002.54	\$27,000.63	\$111,921.72	\$27,980.43	3.63%
SCHOOL TOTALS	\$243,825,810	53.79%	\$2,888,026	\$722,006.43	\$2,992,826.13	\$748,206.53	3.63%
CITIES:							
ALVARADO CITY	\$6,355,866	1.40%	\$75,282.86	\$18,820.72	\$78,014.72	\$19,503.68	3.63%
BURLESON CITY	\$36,947,768	8.15%	\$437,632.53	\$109,408.13	\$453,513.30	\$113,378.32	3.63%
CLEBURNE CITY	\$22,981,287	5.07%	\$272,204.76	\$68,051.19	\$282,082.50	\$70,520.63	3.63%
CROWLEY CITY	\$96,316	0.02%	\$1,140.82	\$285.21	\$1,182.22	\$295.56	3.63%
GODLEY CITY	\$3,364,959	0.74%	\$39,856.69	\$9,964.17	\$41,303.00	\$10,325.75	3.63%
GRAND PRAIRIE CITY	\$1,589	0.00%	\$18.82	\$4.70	\$19.50	\$4.88	3.63%
GRANDVIEW CITY	\$1,317,769	0.29%	\$15,608.48	\$3,902.12	\$16,174.88	\$4,043.72	3.63%
JOSHUA CITY	\$5,342,934	1.18%	\$63,285.05	\$15,821.26	\$65,581.54	\$16,395.38	3.63%
KEENE CITY	\$3,783,304	0.83%	\$44,811.82	\$11,202.96	\$46,437.95	\$11,609.49	3.63%
MANSFIELD CITY	\$14,655,306	3.23%	\$173,586.63	\$43,396.66	\$179,885.72	\$44,971.43	3.63%
RIO VISTA CITY	\$849,759	0.19%	\$10,065.07	\$2,516.27	\$10,430.31	\$2,607.58	3.63%
VENUS CITY	\$3,627,763	0.80%	\$42,969.49	\$10,742.37	\$44,528.77	\$11,132.19	3.63%
CITY TOTALS	\$99,324,618	21.91%	\$1,176,463	\$294,115.76	\$1,219,154.42	\$304,788.60	3.63%
OTHER ENTITIES:							
JOHNSON CO	\$97,676,904	21.55%	\$1,156,946.47	\$289,236.62	\$1,198,929.64	\$299,732.41	3.63%
ESD1	\$0	1.00%	\$53,687.03	\$13,421.76	\$55,635.22	\$13,908.81	3.63%
HILL COLLEGE	\$7,286,343	1.61%	\$86,304.01	\$21,576.00	\$89,435.80	\$22,358.95	3.63%
CRESSON MUD 2	\$539,524	0.12%	\$6,390.46	\$1,597.61	\$6,622.36	\$1,655.59	3.63%
WRIGHT FM MMD	\$74,825	0.02%	\$886.27	\$221.57	\$918.43	\$229.61	3.63%
OTHER TOTALS	\$105,577,595	24.29%	\$1,304,214	\$326,053.56	\$1,351,541.45	\$337,885.36	3.63%
GRAND TOTALS:	\$448,728,023	100.00%	\$5,368,703	\$1,342,175.75	\$5,563,522.00	\$1,390,880.50	3.63%

**CENTRAL APPRAISAL DISTRICT OF JOHNSON COUNTY
2027 PRELIMINARY BUDGET**

SUMMARY OF REVENUES

DESCRIPTION	2027 PRELIMINARY BUDGET
JURISDICTION INCOME	\$5,563,522
INTEREST INCOME	\$85,000
PENALTY INCOME	\$6,500
OPEN RECORDS	\$1,200
TOTAL INCOME	\$5,656,222

SUMMARY OF RESERVE ACCOUNTS

DESCRIPTION	2027 RESERVE FUNDS AVAILABLE
NONSPENDABLE POSTAGE INVENTORY	\$7,041.08
ASSIGNED-2 MONTHS OPERATING EXPENSES	\$870,113.00
ASSIGNED-BUILDING PURCHASE	\$1,131,474.86
ASSIGNED-LEGAL/LITIGATION	\$136,383.02
ASSIGNED-BOD ELECTIONS	\$350,000.00
ASSIGNED-WEB DESIGN	\$1,200.00
ASSIGNED-A/C & HEATING	\$100,000.00
ASSIGNED-PICTOMETRY	\$76,553.40
ASSIGNED-COMPUTER EQUIP/SOFTWARE	\$150,000.00
ASSIGNED-BUILDING REPAIR & FURNITURE	\$38,281.02
ASSIGNED-TELEPHONE SYSTEM	\$7,219.60
ASSIGNED-ACCURED VACATION	\$17,603.73
UNASSIGNED FUNDS	\$0.00
TOTAL OF RESERVE ACCOUNTS	\$2,885,870

**CENTRAL APPRAISAL DISTRICT OF JOHNSON COUNTY
2027 PRELIMINARY BUDGET**

2027 PRELIMINARY BUDGET SALARY SCHEDULE & BENEFITS

DESCRIPTION	SALARIES	HEALTH CARE	CAR ALLOW	* MEDI-CARE	** SUTA	RETRMT	TOTAL
CHIEF APPRAISER	\$205,000	\$15,500	\$15,000	\$3,190	\$144	\$45,800	\$284,634
ADMINISTRATION							
DEPUTY CHIEF APPRAISER	\$150,000	\$15,500	\$9,600	\$2,314	\$144	\$22,344	\$199,902
HR ADMINISTRATOR	\$84,000	\$15,500	\$0	\$1,218	\$144	\$11,760	\$112,622
EXECUTIVE ASSISTANT	\$55,000	\$15,500	\$0	\$798	\$144	\$7,700	\$79,142
BOOKKEEPER	\$63,149	\$15,500	\$0	\$916	\$144	\$8,841	\$88,549
ADMINISTRATIVE CLERK	\$38,480	\$15,500	\$0	\$558	\$144	\$5,387	\$60,069
APPRAISAL							
DIRECTOR OF APPRAISAL	\$129,002	\$15,500	\$9,600	\$2,010	\$144	\$19,404	\$175,660
APPRAISER IV	\$82,451	\$15,500	\$10,200	\$1,343	\$144	\$12,971	\$122,610
APPRAISER IV	\$72,360	\$15,500	\$10,200	\$1,197	\$144	\$11,558	\$110,960
APPRAISER IV	\$62,005	\$15,500	\$10,200	\$1,047	\$144	\$10,109	\$99,004
APPRAISER IV	\$72,909	\$15,500	\$10,200	\$1,205	\$144	\$11,635	\$111,594
APPRAISER IV	\$59,111	\$15,500	\$10,200	\$1,005	\$144	\$9,704	\$95,663
APPRAISER III	\$49,085	\$15,500	\$10,200	\$860	\$144	\$8,300	\$84,089
APPRAISER II	\$44,886	\$15,500	\$10,200	\$799	\$144	\$7,712	\$79,241
APPRAISER II	\$44,886	\$15,500	\$10,200	\$799	\$144	\$7,712	\$79,241
APPRAISER TRAINEE	\$38,909	\$15,500	\$10,200	\$712	\$144	\$6,875	\$72,340
APPRAISER I	\$38,837	\$15,500	\$10,200	\$711	\$144	\$6,865	\$72,257
APPRAISAL CLERK	\$40,706	\$15,500	\$0	\$590	\$144	\$5,699	\$62,639
APPRAISAL CLERK	\$38,480	\$15,500	\$0	\$558	\$144	\$5,387	\$60,069
ARB							
ARB COORDINATOR	\$53,019	\$15,500	\$0	\$769	\$144	\$7,423	\$76,855
ARB CLERK	\$38,917	\$15,500	\$0	\$564	\$144	\$5,448	\$60,573
ARB CLERK	\$38,480	\$15,500	\$0	\$558	\$144	\$5,387	\$60,069
ARB CLERK	\$38,480	\$15,500	\$0	\$558	\$144	\$5,387	\$60,069
OPERATIONS							
DIRECTOR OF OPERATIONS	\$123,406	\$15,500	\$0	\$1,789	\$144	\$17,277	\$158,117
EXEMPTIONS							
EXEMPTIONS MANAGER	\$55,000	\$15,500	\$0	\$798	\$144	\$7,700	\$79,142
EXEMPTIONS CLERK	\$42,557	\$15,500	\$0	\$617	\$144	\$5,958	\$64,776
EXEMPTIONS CLERK	\$38,480	\$15,500	\$0	\$558	\$144	\$5,387	\$60,069
EXEMPTION / ARB CLERK	\$38,480	\$15,500	\$0	\$558	\$144	\$5,387	\$60,069
EXEMPTIONS CLERK	\$38,480	\$15,500	\$0	\$558	\$144	\$5,387	\$60,069
EXEMPTIONS CLERK	\$38,480	\$15,500	\$0	\$558	\$144	\$5,387	\$60,069
OWNERSHIP/DEEDS/GIS							
SUPPORT SERVICES SUPERVISOR	\$58,490	\$15,500	\$0	\$848	\$144	\$8,189	\$83,170
DATA COORDINATOR	\$57,304	\$15,500	\$0	\$831	\$144	\$8,023	\$81,801
OWNER/NEW ACCT COORDINATOR	\$55,640	\$15,500	\$0	\$807	\$144	\$7,790	\$79,880
DATA TECHNICIAN	\$41,309	\$15,500	\$0	\$599	\$144	\$5,783	\$63,335
DATA TECHNICIAN	\$38,542	\$15,500	\$0	\$559	\$144	\$5,396	\$60,141

**CENTRAL APPRAISAL DISTRICT OF JOHNSON COUNTY
2027 PRELIMINARY BUDGET**

GIS TECHNICIAN	\$44,782	\$15,500	\$0	\$649	\$144	\$6,270	\$67,345
CUSTOMER SERVICE							
TAXPAYER REPRESENTATIVE	\$40,872	\$15,500	\$0	\$593	\$144	\$5,722	\$62,831
TAXPAYER REPRESENTATIVE	\$38,480	\$15,500	\$0	\$558	\$144	\$5,387	\$60,069
TAXPAYER REPRESENTATIVE	\$38,480	\$15,500	\$0	\$558	\$144	\$5,387	\$60,069
TAXPAYER REPRESENTATIVE	\$38,480	\$15,500	\$0	\$558	\$144	\$5,387	\$60,069
TAXPAYER REPRESENTATIVE	\$38,480	\$15,500	\$0	\$558	\$144	\$5,387	\$60,069
INFORMATION TECHNOLOGY							
IT OPERATIONS DIRECTOR	\$117,582	\$15,500	\$0	\$1,705	\$144	\$16,461	\$151,392
Schedule Change	\$35,000	\$0	\$0	\$508	\$0	\$3,500	\$39,008
Merit Increase	\$97,183	\$0	\$0	\$1,409	\$0	\$9,718	\$108,311
Retirement Plan Admin Cost							
TOTAL	\$2,653,660	\$651,000	\$136,200	\$40,453	\$6,048	\$400,293	\$3,887,654

* Used 1.45% for Medicare Calculation with is an estimate based on previous years

** Used 1.60% for SUTA Calculation which is an estimate based on previous years